

Appointments

Current Opportunities and
Coming Soon
August 2016

**Group Director
Business Growth & Transformation
Salary circa £117k**

Futures Housing Group is an ambitious and successful housing business working across the Midlands with a new vision to create great places, quality services and inspiring futures for our team members and customers.

We are now on an exciting journey which will build on our strong financial foundations, our reputation as a top performing housing provider and key partner and deliver our ambition to continually improve and deliver effortless experiences for our customers.

Our new **Group Director of Business Growth & Transformation** is a key member of our Executive Team who will take the lead on our growth ambitions and our innovative, ongoing organisational transformation programme.

The role demands a fully-rounded and outward-looking perspective to identify and secure new business opportunities, with strong feasibility, risk and action planning capabilities to convert ambitions into sustainable growth. As part of the executive team, you'll also make sure that business efficiency, performance and continuous improvement are embedded into our culture, customer service and business growth.

And you'll play a vital corporate role, working with the Group Chief Executive, other colleagues and our Board Directors to ensure a growing and sustainable Group.

You'll demonstrate a track record of corporate leadership in a fast-paced and changing environment and experience of innovative, high-value housing development and initiatives. We require sound business planning, analytical and financial skills to support well-informed, strategic decisions.

For an informal discussion and to find out more about this exciting opportunity, please contact Ian Robertson at EMA on 01926 887272. For further information and to apply please visit. www.futureshgopportunities.co.uk

Strictly no agencies, please.

Closing date: 26 August 2016

**Group Director
(Customer Experience & Asset Investment)
Salary circa £117k**

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We are now on an exciting journey which will build on our strong financial foundations, our reputation as a top performing housing provider and key partner and deliver our ambition to continually improve and deliver effortless experiences for our customers.

Our new **Group Director for Customer Experience and Asset Investment** will be a key member of our Executive Team, adopting an intelligence-led approach to shape services around customer demands, getting the most from our assets and making sure we anticipate and respond to future change.

You will lead on the delivery of our investment in housing services direct to customers and ensure our housing stock remains a valuable asset that delivers the best commercial return and meets growing customer demand.

And you'll play a vital corporate role, working with the Group Chief Executive, other colleagues and our Board Directors to ensure a growing and sustainable Group.

You'll have a track record of corporate leadership in customer service, and proven success in strategic negotiation and influencing to build new business opportunities. Experience of digital transformation of services, excellent project management skills and a highly-developed understanding of the commercial and political environment in our sector will be key.

For an informal discussion and to find out more about this exciting opportunity, please contact Ian Robertson at EMA on 01926 887272. For further information and to apply please visit. www.futureshgopportunities.co.uk

Strictly no agencies, please.

Closing date: 26 August 2016



Accent: the positive choice for your next non-exec role.

Non-Executive Directors
£6,500
Nationwide

You won't find a more exciting and rewarding home for your Non-Executive expertise than Accent Housing. Operating from our head office in Yorkshire and supported by regional teams across the country, we're a commercially-managed housing business with moral purpose, providing high-quality and affordable homes and improving lives.

And it works. Our trajectory of growth and development has seen us develop more than 6,000 homes in the past decade, and we have ambitious plans to reach 30,000 by 2020. But it's not just growth for its own sake; we recognise that if we're to carry on delivering ever-better services to ever-more people, in an operating environment of reducing resources and increasing uncertainty, we need to develop the resilience, autonomy and capacity to address the challenges which will inevitably face us in the future.

So assembling the right governance structure is absolutely business-critical. We're looking for people with intellectual energy, proven ability at the top level of your professional field, and a personal commitment to making a difference to the lives of many thousands of people.

As well as our Group Non-Executive opportunities we also have opportunities for individuals to take on Committee non-exec roles. We're particularly interested to hear from people with experience in audit and/or asset management for our Committee roles. Similar professional backgrounds are equally relevant for our Group roles, as well as those with more general finance / commercial leadership credentials. But what will set your application apart in either case is a clear track record of thinking and acting strategically, and leaving things permanently better than you find them.

For an informal discussion and to find out more about these exciting opportunities, please contact Anne Elliott at EMA on 01926 887272. For further information and how to apply please visit www.accentmakingadifference.co.uk.

Strictly no agencies, please.

Closing date: 12 September.

Coming Soon

***Irwell Valley Housing Association
Chief Executive
North West***

***Director of Customer and Communities
Cartrefi Gwynedd***

***Together Housing Group
Group Chair and Board Members
Yorkshire***

Helping organisations and people work better together

EMA has travelled on the improvement journey with over 300 social housing businesses of all types and sizes, the length and breadth of the UK. The range of projects on which we've supported them has been incredibly varied; and in every case, we've been able to offer real and lasting value.

What are we most proud of? That so many of our clients return to work with us again and often recommend EMA to their professional peers. But don't just take our word for it: visit www.emaconsult.co.uk to find out more or call Anne Elliott, Nina Barrier or Lorna Lee on 01926 887272.

- Executive Search and Selection
- Talent Management
- Remuneration and Reward
- Pay Evaluation
- Strategic Human Resources
- Employee Relations
- Employee Engagement
- Organisational Development and Design
- Change Management
- Development Centres
- Outplacement Services and Support
- Board Recruitment, Pay and Development
- Interim Management
- Mediation
- Coaching and Mentoring
- HR Partnering